



**Employee Relations Organizations Meeting**  
**March 23, 2023 – 2:00p to 3:00p**  
**Zoom**

**Moderator:** Debbie Long

**Representatives Present:**

**ERC:** Jessica Ross, David Meyer, Shannon Brown, Kyle Smith, Shenicia Richardson, Janette Smith, Anna Norris, Katora Jones, Corey Newell, Keshia Giboney, Ann Fields, Michelle Shiver

**ESC:** Peggy Reisser, Terri Fought, Kristi Forman, DeSha Bolden, Patti Smith, LaTisha Williams, Yin Su, Libby Pelham, Blake Dingman, Cynthia Tooley

**Representatives Absent:** Elaine Robinson, Flavenia Leaper, Veronica Horton, Linda Johnson, Kimberlee Norwood, Selena Strong

**Minutes Secretary:** Debbie Long

**Visitors:**

**Meeting Agenda and Minutes**

**11:00am Welcome and Attendance – Debbie Long**  
“We are elected to support employee issues, policy, and organizational challenges.”

**11:05am Kristi Foreman on the Strategic Plan**  
<https://uthsc.edu/about/strategic-plan/index.php>

**11:30am HR0129-Performance-Reviews-for-Regular-Staff-Employees**  
<https://policy.tennessee.edu/procedures/ut-health-sciences-center-handbooks-and-procedures/>

**12:05pm Round Table Updates**

AFSA SASSI is hosting CARE WEEK, student focused activities for wellness each day. On Thursday they will have baby goats and dogs on campus. For volunteer sign up reach out to Kathy Lovett or through UTHSC PULSE

HR Annual Compliance training is due April 30, 2023 this year – a shorter due date than the previous year.

- Finance Inventory reports are due April 30, 2023.
- Dentistry April 14<sup>th</sup> the Floss Cutting ceremony to open the new Delta Dental of Tennessee Building will take place.
- Pharmacy New College of Pharmacy Dean, Dr. Reginald Frye will begin June 1<sup>st</sup>. Searching for an Assistant Dean of Finance.
- Research Searching for a new Vice Chancellor of Research is underway. Dr. Wesley Byerly is acting as Interim Vice Chancellor of Research during the search.
- Nursing Dean Likes looking to increase engagement and transparency in the college and shared the Engagement Survey Results. The presentation of the data made some parties concerned about the anonymity and deduction of identity, which may result in employees not taking the survey. Would like to discuss this further with appropriate administration.
- College of Nursing is launching their mobile care unit to help service primary health care needs in rural areas next month.
- Health Professions upcoming graduation and seeking an Administrative Assistant/Communications and Marketing Coordinator position.
- Plough Center Training course to teach people from all over the country how to run a lab, these courses will begin at the beginning of April.
- UT Foundations A new Vice Chancellor of Strategic Partnerships has been selected and will begin on May 1<sup>st</sup>.
- Operations Campus Rec has fitness and wellness classes available to employees all week at the lunch hour and after 5:00pm. Courses such as yoga, Pilates, weight training, etc.